FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	#	AUTHORIZED 2025-26 ANNUAL SAL	#	PAID 2024-25 ANNUAL SAL	#	BUDGETED 2025-26 ANNUAL SAL	#	REQUESTED 2026-27 ANNUAL SAL	#	AHECB RECOMMENDE 2026-27 ANNUAL SAL
<u> </u>		DELTA STATE UNIVERSITY										
		TWELVE MONTH EDUCATIONAL AND GENERAL										
	(4)	ADMINISTRATIVE POSITIONS	4	000 007		0.45.000	4	0.45.000		050.000		
X	(1)	Chancellor, Delta State University Vice Chancellor	1 4	322,307 215,850	1 3	345,000 200,000	1 4	345,000	1 4	350,000 222,757		
	(2) (3)	Project/Program Administrator	38	210,000	3	200,000	4	215,000	38	222,131		
	(3)	Executive Project/Program Director	30	207,294	6	195.000	6	207,000	30	213,928		
		Exec. Project/Program Manager		181,097	5	175,000	5	180,000		186,892		
		Sr. Project/Program Director		167,382	6	165,000	6	167,000		172,738		
		Project/Program Director		135,750	6	130,000	6	135,000		140,094		
		Project/Program Manager		123,020	4	120,000	4	123,000		126,956		
		Executive Assistant		115,000	3	110,000	3	115,000		118,680		
		Project/Program Specialist		106,139	8	102,000	8	105,000		109,536		
U	(4)	Dean of School	4	206,009	4	195,000	4	205,000	4	200,000		
	(5)	IT Pool	8	,		,		,	8	,		
		Network Engineer		200,973	1	135,000	1	200,000		207,404		
		Information Systems Manager		128,994	0	0	0	0		133,122		
		Computer Network Coordinator		128,780	0	0	0	0		132,901		
		Technical Support Staff		123,019	0	0	0	0		126,956		
		Coordinator, Academic Computing		121,571	0	0	0	0		125,461		
		Coord., Administrative Computing		121,570	0	0	0	0		125,461		
		Coordinator of Information Technology		119,967	0	0	0	0		123,806		
		Website Developer/Programmer System Programmer/Web Developer		119,967 118,592	0	0	0	0 0		123,806 122,387		
		Computer Systems Mgr.		108,987	0	0	0	0		112,475		
		Database Administrator		106,607	2	90,000	2	105,000		110,019		
		Systems Administrator		105,547	0	0	0	0		108,925		
		Information Systems Security Specialist		103,579	0	0	0	0		106,894		
		Institution Information Technology Coord.		101,489	0	0	0	0		104,736		
		Assistant Database Administrator		97,665	0	0	Ō	Ō		100,790		
		Computer Support Manager		97,585	4	87,000	4	97,000		100,708		
		Information Systems Coordinator		97,585	0	0	0	0		100,708		
		Senior Software Support Specialist		97,585	0	0	0	0		100,708		
		Systems Specialist		97,585	0	0	0	0		100,708		
		Information Technology Manager		96,408	0	0	0	0		99,493		
		Network Support Specialist		93,831	0	0	0	0		96,834		
		Sr. Senior Software Support Analyst		93,831	0	0	0	0		96,834		
		Tech Support/Systems Admin.		92,374	0	0	0	0		95,330		
		Tech Support/Applications Support		92,374	0	0 0	0	0		95,330		
		Information Systems Business Manager Security Analyst		90,223 90,223	0	0	0	0 0		93,110 93.110		
		Systems Analyst		90,223	0	0	0	0		93,110		
		Information Technology Specialist		88,339	0	0	0	0		91,166		
		Computer Support Coordinator		86,753	0	0	0	0		89,529		
		Software Support Analyst		86,753	0	Õ	0	0		89,529		
		Systems Applications Supervisor		86,753	0	0	0	0		89,529		
		Computer Operations Coordinator		83,416	0	0	0	0		86,085		
		Systems Coordination Analyst		83,416	0	0	0	0		86,085		
		PC Support Specialist		81,860	0	0	0	0		84,480		
		Computer Support Specialist		80,208	0	0	0	0		82,775		
		Database Analyst		80,208	0	0	0	0		82,775		
		Digital Broadcast Specialist		77,123	0	0	0	0		79,590		
		Network Support Analyst		77,123	0	0	0	0		79,590		
		Website Developer Information Systems Analyst		77,123	0	0	0	0 0		79,590		
				74,157	0	0				76,530		

FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

Information Systems Security Analysis	T C	ITEM #	POSITION TITLE	#	AUTHORIZED 2025-26 ANNUAL SAL	#	PAID 2024-25 ANNUAL SAL	#	BUDGETED 2025-26 ANNUAL SAL	#	REQUESTED 2026-27 ANNUAL SAL	#	AHECB RECOMMENDED 2026-27 ANNUAL SAL
Software Support Specialist			Information Systems Security Analyst		74,157	0	0	0	0		76,530		
Software Support Specialist						0	0	0	0				
February													
Media Specialist						Ō	0	Ö	0				
Computer Support Technician						0	0	0	0				
Help Dusk Specialist						0	0		0				
Network Analyst					68,562	0	0	0	0		70,756		
Telecommunications Specialist 65,025 1 65,000 1 65,000 68,035			Computer Operator		65,925	0	0	0	0		68,035		
Multimedial Specialist 62,208 0 0 0 0 0 0 0 0 0			Network Analyst		65,925	0	0	0	0		68,035		
Information Technology Assistant			Telecommunications Specialist		65,925	1	56,000	1	65,000		68,035		
Computer Lab Technician					62,208	0	0	0	0				
Multimedia Technician			Information Technology Assistant		58,608	0	0	0	0		60,483		
Audiovisual Laboratory Assistant			Computer Lab Technician		56,353	0	•	-	-				
A (6) Associate Vice Chancellor (7) Exec. Assistant to the President 1 188,485 1 182,000 1 188,000 1 194,516 (8) Dir. of Computer/Comms. Svcs. 1 189,015 1 155,000 1 180,000 1 186,704 (9) Controller 1 166,632 1 160,000 1 165,001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			Multimedia Technician				•						
(7) Exec. Assistant to the President 1 1 188,485 1 152,000 1 188,000 1 194,516 (8) Dir. of Compute/Comms. Svcs. 1 180,915 1 155,000 1 180,000 1 171,964 (9) Controller 1 1 166,632 1 160,000 1 171,964 (9) Controller 1 1 166,632 1 160,000 1 166,000 1 171,964 (9) Controller 1 1 165,501 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			Audiovisual Laboratory Assistant		47,272	0	0	0	0		48,785		
(8) Dit. of Computer/Comms. Sves. 1 1 180,915 1 155,000 1 1 180,000 1 188,704 (9) Controller 1 1 166,852 1 160,000 1 1 166,000 1 1 171,964 (9) Controller 1 1 166,5501 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Α	(6)	Associate Vice Chancellor	5	194,084	4	182,000	5	194,000	5	200,294		
(9) Controller ' 1 166,832 1 150,000 1 171,964 D (11) Executive Director of Diversity 0 165,501 0 0 0 0 0 0 (12) Director of Counseling 1 154,831 1 145,000 1 154,000 1 159,786 (13) Director of Counseling 1 152,832 1 152,000 1 152,000 1 157,465 (14) Dean of Student Services 1 140,536 1 155,000 1 140,000 1 145,033 (15) Associate Director of Comp./Comms. Svcs. 1 138,524 0 125,000 1 138,000 1 140,000 (17) Director of Student Ald 1 138,442 1 130,000 1 136,000 1 140,000 (18) Coursebor 3 127,507 2 122,000 3 128,000 4 130,333 (18		(7)	Exec. Assistant to the President	1		1	162,000	1		1			
D (10) Associate Dean 0 165,501 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td></td> <td></td> <td></td> <td>1</td> <td></td> <td>1</td> <td></td> <td>1</td> <td></td> <td>1</td> <td></td> <td></td> <td></td>				1		1		1		1			
D Company				1		-							
(12) Director of Courseling 1 1 154,831 1 145,000 1 155,000 1 159,786 (13) Director of Retention 1 152,582 1 152,000 1 152,000 1 157,465 (14) Dean of Student Services 1 140,536 1 135,000 1 140,000 1 145,033 (15) Associate Director of Comp./Comms. Svcs. 1 138,524 0 125,000 1 138,000 1 145,033 (16) Director of Planning and Research 1 136,149 0 120,000 1 138,000 1 140,506 (17) Director of Student Ald 1 135,442 1 120,000 1 135,000 1 139,777 (18) Director of Student Ald 1 135,442 1 120,000 1 135,000 1 139,777 (18) Courselor Associate Director of Alumni Svcs. 4 166,291 2 122,000 2 127,000 3 131,587 (19) Assoc. Dean of Student Services 4 166,291 2 122,000 3 126,000 4 130,333 (20) Director of Alumni Svcs. & Annual Giv. T (21) Director of Alumni Svcs. & Annual Giv. T (21) Director of Alumni Svcs. & Annual Giv. T (21) Director of Lamini Svcs. & Annual Giv. (22) Director of Instructional Technology 1 106,742 1 93,000 1 106,000 1 111,843 (23) Director of Instructional Technology 1 106,742 1 93,000 1 106,000 1 111,88 (24) Assistant Dear of Student Services 5 103,601 3 90,000 5 103,000 5 106,916 (25) Major Citif Devel. Officer 1 103,600 1 92,000 1 105,000 1 106,916 (25) Major Citif Devel. Officer 1 103,600 1 92,000 1 105,000 1 106,916 (26) Major Citif Devel. Officer 1 103,600 1 92,000 1 105,000 1 106,916 (26) Major Citif Devel. Officer 1 103,600 1 92,000 1 105,000 1 106,916 (27) Major Technology 1 1 106,742 1 93,000 1 105,000 1 106,916 (27) Major Technology 1 1 106,742 1 93,000 1 105,000 1 106,916 (27) Major Technology 1	D	(10)	Associate Dean	0	165,501	0	0	0	0	0	0		
(13) Director of Retention	D			0		0		0	-	0			
(14) Dean of Student Services 1 140,506 1 135,000 1 140,000 1 145,033 (15) Associate Director of Comp/Comms. Svcs. 1 138,524 0 125,000 1 138,000 1 140,506 (17) Director of Planning and Research 1 136,149 0 120,000 1 136,000 1 140,506 (17) Director of Student Ald 1 1 135,1442 1 130,000 1 136,000 1 139,777 (18) Courselor 3 127,507 2 122,000 2 127,000 3 131,587 (19) Assoc. Dean of Student Services 4 126,291 2 122,000 3 126,000 4 130,333 (20) Director of Falling 1 140,898 1 105,000 1 140,000 1 118,359 (20) Director of Alumni Svcs. & Arnual Giv. T (21) Director of Alumni Svcs. & Arnual Giv. (22) Director of Publications/Cestalve Svcs. 1 1 108,903 1 102,000 1 108,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				1				1		1			
(15) Associate Director of Comp-/Comms. Sves. 1 1 138,624 0 125,000 1 138,000 1 142,957 (15) (16) Director of Planning and Research 1 136,149 0 120,000 1 136,000 1 135,000 1 139,777 (17) (17) Director of Student Aid 1 135,442 1 130,000 1 135,000 1 139,777 (18) (19) Assoc. Dean of Student Services 4 126,291 2 122,000 2 127,000 3 131,587 (19) Assoc. Dean of Student Services 4 126,291 2 122,000 1 114,000 1 118,359 (19) Assoc. Dean of Student Services 4 126,291 2 122,000 1 118,000 0 1 118,000 0 1 118,359 (19) Director of Alumni Sves. & Annual Giv. T (21) Director of Alumni Sves. & Annual Giv. (22) Director of Publications/Creative Sves. 1 108,903 1 102,000 1 108,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				1		1		1					
(16) Director of Sludent Aid 1 136,149 0 120,000 1 136,000 1 140,506 (17) Director of Sludent Aid 1 135,442 1 130,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,000 1 135,00				1				1		1			
(17) Director of Student Àird				1				1					
(18) Counselor 3 127,507 2 122,000 2 177,000 3 131,587 (19) Assoc. Dean of Student Services 4 126,291 2 122,000 3 126,000 4 131,333 3 (20) Director of Testing 1 114,889 1 105,000 1 114,000 1 118,359 (10) Director of Alumni 19vs. & Annual Giv. (21) Director of Alumni 19vs. & Annual Giv. (22) Director of Fubications/Creative Svcs. 1 106,375 1 96,000 1 108,000 1 1118,43 (23) Director of Instructional Technology 1 106,375 1 96,000 1 108,000 1 1118,43 (24) Assistant Dean of Student Services 5 103,601 3 90,000 5 103,000 5 106,916 (25) Major offit Devel. Officer 1 1 103,600 1 103,500 1 106,000 1 1118,43 (25) (26) Major offit Devel. Officer 1 1 103,600 1 192,000 1 103,500 1 106,916 (25) Major offit Devel. Officer 1 1 103,600 1 192,000 1 103,500 1 106,916 (25) Major offit Devel. Officer 1 1 103,600 1 1 92,000 1 103,500 1 106,916 (25) Major offit Devel. Officer 1 1 103,600 1 1 92,000 1 103,500 1 106,916 (25) Major offit Devel. Officer 1 1 103,600 1 92,000 1 103,500 1 95,029 (26) (27) Major offit Devel. Officer 1 1 103,600 1 92,000 1 103,500 1 103,500 1 106,916 (27) Major offit Devel. Officer 1 1 103,600 1 92,000 1 103,500 1 103,500 1 106,916 (27) Major offit Devel. Officer 1 1 103,600 1 92,000 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1 103,500 1				1				1					
(19) Assoc. Dean of Student Services 4 126,291 2 122,000 3 126,000 4 130,333 (20) Director of Testing 1 114,689 1 105,000 1 118,359 T (21) Director of Alumni 1 146,893 1 102,000 1 108,000 0 0 (22) Director of Publications/Creative Svcs. 1 108,375 1 96,000 1 108,000 1 111,843 (23) Director of Instructional Technology 1 106,742 1 93,000 1 106,000 1 110,158 (24) Assistant Dean of Student Services 5 103,601 3 90,000 5 103,000 1 106,000 1 110,158 (25) Major Gift Devel Officer 1 103,600 1 92,000 1 103,500 1 106,916 S (26) Fiscal Support Pool 1 103,600 1 92,000 1 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td>						-		-					
CO Director of Testing 1 114,689 1 105,000 1 114,000 1 118,359 T (21,01) Director of Alumni 1 108,903 1 102,000 1 108,000 0 0 T (21,01) Director of Alumni Svos. & Annual Giv.													
T (21) Director of Alumni T (21) Director of Alumni Svos. & Annual Giv. (22) Director of Publications/Creative Svos. 1 1 108,975 1 96,000 1 108,000 1 111,843 (23) Director of Instructional Technology 1 1 106,742 1 93,000 1 106,000 1 111,843 (24) Assistant Dean of Student Services 5 103,601 3 90,000 5 103,000 5 106,916 (25) Major Gift Devel. Officer 1 1 103,600 1 92,000 1 103,500 1 106,916 S (26) Fiscal Support Manager 92,082 1 85,000 1 92,000 1 105,000 78,106 Fiscal Support Supervisor 75,685 1 70,000 1 75,000 78,108 Accountant I 72,774 2 65,000 2 72,000 78,108 Accountant I 69,975 2 62,000 2 69,000 72,215 Fiscal Support Specialist 5,000 1 69,437 Fiscal Support Specialist 5,302 1 54,000 1 55,000 61,729 Accounting Technician 5,130 1 50,000 1 51,000 1 94,219 S (27) Alroraft Maintenance Coordinator 1 91,298 1 75,000 1 91,000 1 93,219 S (28) Public Safety Commander II 91,298 1 88,641 1 82,000 1 88,000 91,374 HE Public Safety Commander II 91,295 1 83,416 1 80,000 1 88,000 91,374 HE Public Safety Commander II 91,000 1 74,000 76,530 Public Safety Supervisor 71,305 1 71,300 1 71,000 73,587 Public Safety Officer 91,000 1 71,305 Fullic Safety Officer 91,000 1 71,305 Fullic Safety Officer 91,000 1 71,300 1 71,000 73,587													
T (2101) Director of Alumni Svos. & Annual Giv. 1 112,388 (22) Director of Publications/Creative Svos. 1 108,375 1 96,000 1 118,000 1 111,843 (23) Director of Instructional Technology 1 106,742 1 93,000 1 106,000 1 11,043 (24) Assistant Dean of Student Services 5 103,601 3 90,000 5 103,000 5 106,916 S (26) Major Gift Devel, Officer 1 103,600 1 92,000 1 103,500 1 106,916 S (26) Fiscal Support Manager 10 92,002 1 85,000 1 92,000 95,029 Fiscal Support Manager 92,082 1 85,000 2 72,000 75,103 Accountant II 72,774 2 65,000 2 72,000 75,103 Fiscal Support Specialist 59,815 1 57,000 1 59,000				•		-	,	•	•		•		
C22 Director of Publications/Creative Svcs. 1 108,375 1 96,000 1 108,000 1 111,843				1	108,903	1	102,000	1	108,000				
C3 Director of Instructional Technology	Т												
C24				•				•		-			
Carro Major Gift Devel. Officer 1 103,600 1 92,000 1 103,500 1 106,916				•	,	-		•	•		•		
Fiscal Support Pool 10													
Fiscal Support Manager 92,082 1 85,000 1 92,000 95,029 Fiscal Support Supervisor 75,685 1 70,000 1 75,000 78,106 Accountant II 69,975 2 65,000 2 72,000 75,103 Accountant I 69,975 2 62,000 2 69,000 72,215 Fiscal Support Analyst 67,284 1 60,000 1 67,000 69,437 Fiscal Support Specialist 59,815 1 57,000 1 59,000 61,729 Accounting Technician 55,302 1 54,000 1 55,000 57,071 Fiscal Support Technician 55,302 1 54,000 1 55,000 57,071 Fiscal Support Technician 51,130 1 50,000 1 51,000 52,766 (27) Aircraft Maintenance Coordinator 1 91,298 1 75,000 1 91,000 1 94,219 S (28) Public Safety Pool 10 HE Public Safety Commander III 90,223 1 85,000 1 90,000 93,110 Director Public Safety Commander III 88,541 1 82,000 1 88,000 91,374 HE Public Safety Commander II 88,673 1 81,000 1 88,000 91,374 HE Public Safety Commander II 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer II 65,025 1 63,500 1 65,000 68,035	_				103,600	1	92,000	1	103,500		106,916		
Fiscal Support Supervisor	S	(26)		10			0.5.000			10	0.5.000		
Accountant II						-		•					
Accountant								•					
Fiscal Support Analyst 67,284 1 60,000 1 67,000 69,437									,				
Fiscal Support Specialist 59,815 1 57,000 1 59,000 61,729 Accounting Technician 55,302 1 54,000 1 55,000 57,071 Fiscal Support Technician 51,130 1 50,000 1 55,000 52,766 (27) Aircraft Maintenance Coordinator 1 91,298 1 75,000 1 91,000 1 92,198 S (28) Public Safety Pool 10 HE Public Safety Commander III 90,223 1 85,000 1 90,000 93,110 Director Public Safety Commander II 88,541 1 82,000 1 88,000 91,374 HE Public Safety Commander II 88,733 1 81,000 1 86,000 89,529 HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer Public Safety Officer 171,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035													
Accounting Technician 55,302 1 54,000 1 55,000 57,071													
Fiscal Support Technician 51,130 1 50,000 1 51,000 52,766 (27) Aircraft Maintenance Coordinator 1 91,298 1 75,000 1 91,000 1 94,219 S (28) Public Safety Pool 10 10 10 HE Public Safety Commander III 85,000 1 90,000 93,110 Director Public Safety I 88,541 1 82,000 1 88,000 91,374 HE Public Safety Commander II 86,753 1 81,000 1 86,000 89,529 HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 5 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035						•		•					
(27) Aircraft Maintenance Coordinator 1 91,298 1 75,000 1 91,000 1 94,219 S (28) Public Safety Pool 10 10 10 HE Public Safety Commander III 90,223 1 85,000 1 90,000 93,110 Director Public Safety I 88,541 1 82,000 1 88,000 91,374 HE Public Safety Commander II 86,753 1 81,000 1 86,000 89,529 HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Officer 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035					,			•	,				
S (28) Public Safety Pool 10 HE Public Safety Commander III 90,223 1 85,000 1 90,000 93,110 Director Public Safety I 88,541 1 82,000 1 88,000 91,374 HE Public Safety Commander II 86,753 1 81,000 1 86,000 89,529 HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035		(07)				-		-					
HE Public Safety Commander III 90,223 1 85,000 1 90,000 93,110 Director Public Safety I 88,541 1 82,000 1 88,000 91,374 HE Public Safety Commander II 86,753 1 81,000 1 86,000 89,529 HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035				•	91,298	1	75,000	1	91,000		94,219		
Director Public Safety I 88,541 1 82,000 1 88,000 91,374 HE Public Safety Commander II 86,753 1 81,000 1 86,000 89,529 HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035	5	(28)		10	00.000	4	05 000	4	00.000	10	02.440		
HE Public Safety Commander II 86,753 1 81,000 1 86,000 89,529 HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035						-		•					
HE Public Safety Commander I 83,416 1 80,000 1 83,000 86,085 HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035								•					
HE Public Safety Supervisor 74,157 1 73,000 1 74,000 76,530 Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035						-							
Public Safety Officer 71,305 1 71,200 1 71,000 73,587 Public Safety Officer II 65,925 1 63,500 1 65,000 68,035						-							
Public Safety Officer II 65,925 1 63,500 1 65,000 68,035													
						-		•	,				
Geodatity Officer Supervisor 02,200 0 0 0 02,000 04,139						-		-					
			Security Officer Supervisor		02,200	U	U	U	02,000		04, 199		

FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

Public Safety-Rourily Officer	T C	ITEM #	POSITION TITLE	#	AUTHORIZED 2025-26 ANNUAL SAL	#	PAID 2024-25 ANNUAL SAL	#	BUDGETED 2025-26 ANNUAL SAL	#	REQUESTED 2026-27 ANNUAL SAL	#	AHECB RECOMMENDED 2026-27 ANNUAL SAL
Parking Control Supr.			Public Safety/Security Officer		56,353	1	53,012	1	56,000		58,156		
Security Officer			HE Public Safety Dispatcher		47,272	1	43,057	1	47,000		48,785		
Security Officer			Parking Control Supv.		47,272	0	0	0	47,000		48,785		
Watchman			Security Officer		47,272	1	42,056	1	47,000		48,785		
D C30 Institutional Assistant 10 80,880 4 85,246 6 89,000 5 92,859			Parking Control Officer		45,455	0		0	45,000		46,909		
D Corner			Watchman		38,855	0	0	0	38,000		40,098		
Skilled Trades Forman	D	(29)	Institutional Assistant	10	89,980	4	65,246	6	89,000	5	92,859		
Skilled Trades Supervisor	D	(30)	Skilled Trades Pool	2						1			
Skiled Tradesman			Skilled Trades Foreman		74,157	1	66,501	1	74,000		76,530		
Skiled Trades Helper			Skilled Trades Supervisor		71,305	0	0	0	0		73,587		
Appreciate Tradesman			Skilled Tradesman		68,562	1	63,250	1	68,000		70,756		
Availation Technician 2 72,774 1 65,283 2 72,000 2 75,103			Skilled Trades Helper		52,101	0	0	0	0		53,769		
(32) HEI Program Coordinator 4 6 69,975 2 63,150 4 69,000 4 72,215 (33) Administrative Support Pool 35 35 35 35 35 35 35 35			Apprentice Tradesman		46,319	0	0		0				
Administrative Support Pool Administrative Assistant 67,284 1 63,000 3 67,000 69,437 Administrative Analyst 67,284 4 62,400 4 67,000 69,437 Administrative Support Supervisor 62,208 1 61,000 4 62,000 64,189			Aviation Technician	2	72,774	1	65,263	2	72,000	2	75,103		
Administrative Analyst					69,975	2	63,150	4	69,000		72,215		
Administrative Support		(33)		35						35			
Administrative Support Supervisor Administrative Support Supervisor Administrative Specialist II						1		3	. ,				
Administrative Specialist III						4			. ,		,		
Administrative Specialist 59,815 2 56,401 3 59,000 61,728								-					
Administrative Specialist													
Administrative Support Specialist													
Administrative Specialist													
Extra Help Assistant													
(34) Financial Aid Analyst 4 67,284 2 62,554 4 67,000 4 69,437 (35) Library Support Pool 6 Library Support Pool 6 Library Support Social 1 63,021 1 67,000 59,355 Library Support Assistant 53,175 2 32,402 2 55,000 59,355 Library Technician 53,175 2 32,402 2 55,000 54,877 (36) Payroll Services Specialist 2 67,284 1 43,025 2 67,000 2 69,437 (37) Purchasing Specialist 2 67,284 1 43,025 2 67,000 2 69,437 (38) Career Planning Shacement Specialist 1 64,696 1 42,051 1 64,000 1 68,767 (39) Financial Aid Specialist 2 62,000 1 68,4877 (39) Financial Aid Specialist 2 2 67,284 2 46,025 2 67,000 2 69,437 (39) Financial Aid Specialist 2 62,000 1 68,4877 (40) Human Resources Specialist 1 62,000 1 64,199 (41) Student Recruitment Specialist 1 62,008 1 51,245 1 62,000 1 64,199 (42) Purchasing Technician 1 62,208 1 51,245 1 62,000 1 64,199 (43) Cashier 2 51,130 1 46,250 2 51,000 2 52,766 TOTAL 182 51,130 1 46,250 2 51,000 2 52,766 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS TWELVE MONTH EDUCATIONAL AND GENERAL ASSACPTORESSOR 184,186 1 180,354 1 184,000 190,080 Assoc. Professor 184,186 1 180,354 1 184,000 190,080 Assoc. Professor 184,186 1 180,354 1 184,000 190,080 Assoc. Professor 128,780 4 120,456 4 184,000 130,080 Instructor 1 1 183,591 1 180,234 1 183,000 1 113,702 (46) Director of Bands 1 1 139,246 1 139,246 1 139,000 1 1143,702 (47) Director of Bands 1 1 139,246 1 139,246 1 139,000 1 143,702 (48) Director of Bands 1 1 139,246 1 139,246 1 139,000 1 143,702 (49) Director of Honors College 1 1 139,246 1 130,005 1 143,702 (49) Director of Bands 1 1 139,246 1 130,005 1 143,702 (40) Library Faculty 6 6													
Continue				_									
Library Supervisor 67,284 1 63,021 1 67,000 69,437 Library Supervisor 57,515 2 54,026 2 57,000 59,355 Library Technician 53,175 2 32,402 2 53,000 54,877 Library Support Assistant 49,164 1 31,025 1 49,000 50,737 [36] Payroll Services Specialist 2 67,284 1 43,025 2 67,000 2 69,437 [37] Purchasing Specialist 2 67,284 1 43,025 2 67,000 2 69,437 [38] Career Planning & Placement Specialist 1 64,696 1 42,051 1 64,000 1 66,676 [39] Financial Aid Specialist 2 62,208 2 57,425 2 62,000 2 64,199 [40] Human Resources Specialist 1 62,208 1 53,465 1 62,000 1 64,199 [41] Student Recruitment Specialist 1 62,208 1 51,245 1 62,000 1 64,199 [42] Purchasing Technician 1 58,815 1 52,465 1 62,000 1 64,199 [43] Cashier 2 51,130 1 46,250 2 51,000 2 52,766 TOTAL 182 183,591 1 180,354 1 184,000 190,080 Asst. Professor 184,186 1 180,354 1 184,000 190,080 Asst. Professor 188,186 1 180,354 1 184,000 190,080 Asst. Professor 188,186 1 180,354 1 184,000 190,080 Asst. Professor 188,186 4 120,466 4 128,000 1 132,201 D (45) Department Chairperson 5 192,880 4 120,466 4 128,000 1 183,901 Asst. Professor 184,666 1 180,354 1 180,000 1 143,702 Asst. Professor 184,666 1 180,254 1 180,000 1 143,702 Asst. Professor 184,666 1 139,246 1 139,000 1 143,702 Asst. Professor 184,666 1 139,246 1 139,000 1 143,702 Asst. Professor 184,666 1 139,246 1 139,000 1 143,702 Asst. Professor 184,666 1 139,246 1 139,000 1 143,702					67,284	2	62,554	4	67,000		69,437		
Library Specialist Library Specialist Library Specialist Library Echnician Library Support Assistant Library Support Assistant 49,164 1 31,025 1 48,000 50,737 Assoc. Professor 182 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS C (44) Faculty Faculty Assoc. Professor 184,186 1 197,881 2 54,026 2 57,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 2 67,000 2 59,437 3,1025 3 67,000 2 59,437 3 66,767 3 66,767 3 66,767 3 66,767 3 66,767 3 66,767 3 66,767 3 7,244 3 7,205 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3 7,245 3		(35)		6						6			
Library Technician Library Support Assistant A9, 164 1 31,025 1 49,000 50,737 (36) Payroll Services Specialist 2 67,284 2 46,025 2 67,000 2 69,437 (37) Purchasing Specialist 2 67,284 1 43,025 2 67,000 2 69,437 (38) Career Planning & Placement Specialist 1 54,696 1 42,051 1 64,000 1 66,767 (39) Financial Aid Specialist 2 62,208 2 57,425 2 62,000 2 64,199 (40) Human Resources Specialist 1 62,208 1 53,465 1 62,000 1 64,199 (41) Student Recruitment Specialist 1 62,208 1 51,245 1 62,000 1 64,199 (42) Purchasing Technician 1 59,815 1 52,465 1 59,000 1 64,199 (43) Cashier 2 5 51,130 1 46,250 2 51,000 2 52,766 TOTAL TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS C (44) Faculty 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8								-					
Library Support Assistant (36) Payroll Services Specialist 2 67,284 2 46,025 2 67,000 2 69,437 (37) Purchasing Specialist 2 67,284 1 43,025 2 67,000 2 69,437 (38) Career Planning & Placement Specialist 1 64,696 1 42,051 1 64,000 1 66,767 (39) Financial Aid Specialist 2 62,208 2 57,425 2 62,000 2 64,199 (40) Human Resources Specialist 1 62,208 1 53,465 1 62,000 1 64,199 (41) Student Recruitment Specialist 1 62,208 1 53,465 1 62,000 1 64,199 (42) Purchasing Technician 1 59,815 1 52,465 1 59,000 1 61,729 (43) Cashier TOTAL 1 182 145 150,000 1 161,729 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS C (44) Faculty 8 Faculty 8 Faculty Professor 184,186 1 180,354 1 184,000 190,080 Assoc. Professor 156,658 1 145,013 1 155,000 190,080 Assoc. Professor 156,658 1 145,013 1 155,000 190,080 Asst. Professor 5 192,886 4 185,402 5 192,000 4 199,059 (46) Department Chairperson 5 192,886 4 185,402 5 192,000 1 183,901 (47) Director of Bands 1 139,246 1 139,246 1 139,000 1 143,702 (48) Director of Honors College 1 139,246 1 139,025 1 139,000 1 143,702 (50) Library Faculty 6 6													
36													
(37) Purchasing Specialist 2 67,284 1 43,025 2 67,000 2 69,437 (38) Career Planning & Placement Specialist 1 64,696 1 42,051 1 64,000 1 66,767 (39) Financial Aid Specialist 2 2 62,208 2 57,425 2 62,000 2 64,199 (40) Human Resources Specialist 1 62,208 1 53,465 1 62,000 1 64,199 (41) Student Recruitment Specialist 1 62,208 1 51,245 1 62,000 1 64,199 (42) Purchasing Technician 1 59,815 1 52,465 1 52,465 1 62,000 1 64,199 (43) Cashier 2 51,130 1 46,250 2 51,130 1 64,250 2 51,000 2 52,766 (43) TOTAL TOTAL AND GENERAL ACADEMIC POSITIONS C (44) Faculty 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		(20)		0	-, -				-,	•			
(38) Career Planning & Placement Specialist 1 64,696 1 42,051 1 64,000 1 66,767 (39) Financial Aid Specialist 2 62,208 2 57,425 2 62,000 2 64,199 (40) Human Resources Specialist 1 62,208 1 53,465 1 62,000 1 64,199 (41) Student Recruitment Specialist 1 62,208 1 51,245 1 62,000 1 64,199 (42) Purchasing Technician 1 59,815 1 52,465 1 59,000 1 61,729 (43) Cashier 2 5 11,130 1 46,250 2 51,000 2 52,766 TOAL 82 51,130 1 46,250 2 51,000 2 52,766 TOAL 82 51,130 1 46,250 2 51,000 2 52,766 TOAL 82 51,130 1 82 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8						_							
(39) Financial Aid Specialist 2 62,208 2 57,425 2 62,000 2 64,199 (40) Human Resources Specialist 1 62,208 1 53,465 1 62,000 1 64,199 (41) Student Recruitment Specialist 1 62,208 1 53,465 1 62,000 1 64,199 (42) Purchasing Technician 1 59,815 1 52,465 1 59,000 1 61,729 (43) Cashier 2 51,130 145 145 176 176 176 176 176 176 176 176 176 176													
Human Resources Specialist				•				-		-			
(41) Student Recruitment Specialist 1 62,208 1 51,245 1 62,000 1 64,199 (42) Purchasing Technician 1 59,815 1 52,465 1 59,000 1 61,729 (43) Cashier TOTAL 2 51,130 1 46,250 2 51,000 2 52,766 0 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS C (44) Faculty 8 8 Professor 197,881 2 185,014 2 197,000 204,213 Assoc. Professor 184,186 1 180,354 1 184,000 190,080 Asst. Professor 156,658 1 145,013 1 156,000 161,671 Instructor 128,780 4 120,456 4 128,000 132,901 D (45) Department Chairperson 5 192,886 4 185,022 5 192,000 4 199,059 (46) Director of Library 1 133,9246 1 180,234 1 183,000 1 189,466 (47) Director of Bands 1 139,246 1 135,873 1 <													
Purchasing Technician						-		-					
(43) Cashier TOTAL 2 51,130 1 46,250 2 51,000 2 52,766 TOTAL 182 51,130 1 145 46,250 2 176 700 70 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS C (44) Faculty 8 8 Professor 197,881 2 185,014 2 197,000 204,213 Assoc. Professor 184,186 1 180,354 1 184,000 190,080 Asst. Professor 156,658 1 145,013 1 156,000 161,671 Instructor 128,780 4 120,456 4 128,000 132,901 D (45) Department Chairperson 5 192,886 4 185,402 5 192,000 4 199,059 (46) Director of Library 1 183,591 1 180,234 1 183,000 1 189,466 (47) Director of Aviation 1 139,246 1 122,546 1 139,000 1 143,702 (48) Director of Bands 1 139,246 1 130,254 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6				•		•							
TOTAL TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS C (44) Faculty Professor Assoc. Professor 184,186 1 180,354 1 184,000 190,080 Asst. Professor 156,658 1 145,013 1 156,000 161,671 Instructor 128,780 4 120,456 4 128,000 132,901 D (45) Department Chairperson 5 192,886 4 185,402 5 192,000 4 199,059 (46) Director of Library (46) Director of Library 1 1 139,246 1 139,246 1 139,246 1 139,000 1 143,702 (49) Director of Bands 1 139,246 1 139,246 1 139,246 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 139,246 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 139,246 1 139,000 1 143,702 (50) Library Faculty										-			
ACADEMIC POSITIONS C (44) Faculty Faculty Professor 197,881 2 185,014 2 197,000 204,213 Assoc. Professor 184,186 1 180,354 1 184,000 190,080 Asst. Professor 156,658 1 145,013 1 156,000 161,671 Instructor 128,780 4 120,456 4 128,000 132,901 D (45) Department Chairperson 5 192,886 4 185,402 5 192,000 4 199,059 (46) Director of Library 1 183,591 1 180,234 1 183,000 1 189,466 (47) Director of Aviation 1 139,246 1 132,546 1 139,000 1 143,702 (48) Director of Bands 1 139,246 1 133,246 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6		(40)			01,100		40,200		. 01,000		02,700	0	=
Professor 197,881 2 185,014 2 197,000 204,213 Assoc. Professor 184,186 1 180,354 1 184,000 190,080 Asst. Professor 156,658 1 145,013 1 156,000 161,671 Instructor 128,780 4 120,456 4 128,000 132,901 D (45) Department Chairperson 5 192,886 4 185,402 5 192,000 4 199,059 (46) Director of Library 1 183,591 1 180,234 1 183,000 1 189,466 (47) Director of Aviation 1 139,246 1 122,546 1 139,000 1 143,702 (48) Director of Bands 1 139,246 1 139,246 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6													
Assoc. Professor Asst. Professor Asst. Professor Asst. Professor Buttuctor B	С	(44)	Faculty	8						8			
Asst. Professor 156,658 1 145,013 1 155,000 161,671 Instructor 128,780 4 120,456 4 128,000 132,901 D (45) Department Chairperson 5 192,886 4 185,402 5 192,000 4 199,059 (46) Director of Library 1 183,591 1 180,234 1 183,000 1 189,466 (47) Director of Aviation 1 139,246 1 122,546 1 139,000 1 143,702 (48) Director of Honors College 1 139,246 1 139,246 1 139,000 1 143,702 (50) Library Faculty 6			Professor		197,881	2	185,014	2	197,000		204,213		
Instructor			Assoc. Professor		184,186	1	180,354	1	184,000		190,080		
D (45) Department Chairperson 5 192,886 4 185,402 5 192,000 4 199,059 (46) Director of Library 1 183,591 1 180,234 1 183,000 1 189,466 (47) Director of Aviation 1 139,246 1 122,546 1 139,000 1 143,702 (48) Director of Bands 1 139,246 1 135,873 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6 6 6 6 6			Asst. Professor			1		1					
(46) Director of Library 1 183,591 1 180,234 1 183,000 1 189,466 (47) Director of Aviation 1 139,246 1 122,546 1 139,000 1 143,702 (48) Director of Bands 1 139,246 1 135,873 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6 6 6 6			Instructor		128,780	4	120,456	4	128,000		132,901		
(47) Director of Aviation 1 139,246 1 122,546 1 139,000 1 143,702 (48) Director of Bands 1 139,246 1 135,873 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6 6	D		Department Chairperson	5		4		5		4			
(48) Director of Bands 1 139,246 1 135,873 1 139,000 1 143,702 (49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6 6 6				1		1		-					
(49) Director of Honors College 1 139,246 1 130,254 1 139,000 1 143,702 (50) Library Faculty 6				1		1		1		1			
(50) Library Faculty 6 6		(48)	Director of Bands	1	139,246	1	135,873	1	139,000	1	143,702		
					139,246	1	130,254	1	139,000		143,702		
Associate Librarian 132,579 2 120,325 3 132,000 136,822		(50)		6						6			
			Associate Librarian		132,579	2	120,325	3	132,000		136,822		

FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	#	AUTHORIZED 2025-26 ANNUAL SAL	#	PAID 2024-25 ANNUAL SAL	#	BUDGETED 2025-26 ANNUAL SAL	#	REQUESTED 2026-27 ANNUAL SAL	#	AHECB RECOMMENDED 2026-27 ANNUAL SAL
	(54)	Assistant Librarian		110,077	2	101,235	3	110,000		113,600		
	(51)	Chief Flight Instructor TOTAL	<u>1</u> 24	109,683	21	105,014	24	109,000	23	113,193	0	-
D,C	(52)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS Faculty Distinguished Professor	156	212,394	20	202,431	22	212,000	146	219,191		
		Professor Assoc. Professor Asst. Professor		186,327 163,351 136,757	34 12 13	175,035 160,234 133,025	40 20 22	186,000 163,000 136,000		192,289 168,578 141,133		
	(50)	Instructor Lecturer	0.5	106,699 89,546	20 17	96,032 75,023	20 32	106,000 89,000	00	110,113 92,411		
Α	(53) (54)	Part-Time Faculty Graduate Assistant	85 65	56,046 33,667	77 45	52,035 31,025	85 65	56,000 33,000	90 65	57,840 34,744		_
		TOTAL	306		238		306		301		0	
	(55)	TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS Project/Program Administrator	8						8			
		Executive Project/Program Director Exec. Project/Program Manager		207,294 181,097	1 1	202,153 175,325	1 1	207,000 181.000		213,928 186,892		
		Sr. Project/Program Director Project/Program Director		167,382 135,750	1 1	155,024 120,203	1 1	167,000 135,000		172,738 140,094		
		Project/Program Manager Executive Assistant		123,020 115,000	1 0	115,023 0	1 1	123,000 115.000		126,956 118,680		
	(56)	Project/Program Specialist Director of Athletics	4	106,139	2 1	101,023	2 1	106,000 159,000	4	109,536		
A	(57)	Coach	1 10	159,847 146,047	8	165,710 245,014	10	146,000	1 12	164,962 150,721		
N A	(57.01) (58)	Assistant Director of Athletics Assistant Coach	12	114,807	10	152,501	12	114,000	1 15	122,713 118,481		
	(59) (60)	Head Athletic Trainer Administrative Support Pool	1 6	114,807	1	114,500	1	114,000	1 6	118,480		
		Administrative Assistant Administrative Analyst		67,284 67,284	1 1	56,402 55,026	1 1	67,000 67,000		69,437 69,437		
		Administrative Support Supervisor Administrative Specialist III		62,208 59,815	0 1	0 45,203	0 1	62,000 59,000		64,199 61,729		
		Administration Support Specialist Administrative Specialist II Administrative Support Specialist		59,815 53,175 53,175	0 1 0	0 42,150 0	0	59,000 53,000 53,000		61,729 54,877 54,877		
Α	(61)	Administrative Support Specialist I Asst. Athletic Trainer	3	47,272 60,620	1 3	35,021 45,010	1 3	47,000 60,000	3	48,785 62,559		
D	(62)	Resident Hall Specialist TOTAL	2 43	57,515	2 37	35,012	43	57,000	<u>2</u> 49	59,355	0	=
		TOTAL DSU	555		441		549		549			-

FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2026-27 FISCAL YEAR

			TOTAL	AUTHORIZED	TOTAL VACANT
Т	ITEM	POSITION	AUTHORIZED	2025-26	POSITIONS
С	#	TITLE	POSITIONS 2025-26	ANNUAL SALARY	2024-25

POSITIONS VACANT TWO (2) YEARS OR MORE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS (1) Chancellor, Delta State University 1 322,307 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		DEL	TA STATE UNIVE	RSITY		
(1) Chancellor, Delta State University 1 322,307 0 0 (2) Vice Chancellor 4 215,850 0 0 (3) Project/Program Administrator 38						
(2) Vice Chancellor 4 215,850 0 0 (3) Project/Program Administrator 38 Executive Project/Program Director 207,294 0 0 Exec. Project/Program Manager 181,097 0 0 Sr. Project/Program Director 167,382 1 1 Project/Program Manager 135,750 0 0 Executive Assistant 115,000 3 3 Executive Assistant 115,000 1 1 Project/Program Specialist 106,139 0 0 (4) Dean of School 4 206,009 0 0 (5) IT Pool 8 0 0 Network Engineer 200,973 0 0 Information Systems Manager 128,780 0 0 Computer Network Coordinator 128,780 0 0 Technical Support Staff 123,019 0 0 Coordinator, Academic Computing 121,571 0 0	(1)		1	322.307	0	0
Executive Project/Program Director	(2)		4	•		
Executive Project/Program Director	(3)			_:-,	-	-
Sr. Project/Program Director 167,382 1 1 Project/Program Director 135,750 0 0 Project/Program Manager 123,020 3 3 Executive Assistant 115,000 1 1 Project/Program Specialist 106,139 0 0 (4) Dean of School 4 206,009 0 0 (5) IT Pool 8 0 0 0 Network Engineer 200,973 0 0 0 Information Systems Manager 128,994 0 0 0 Computer Network Coordinator 128,780 0 0 0 Technical Support Staff 123,019 0 0 0 Coordinator, Academic Computing 121,571 0 0 0 Coord, Administrative Computing 121,570 1 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1	` ,			207,294	0	0
Project/Program Director		Exec. Project/Program Manager		181,097	0	0
Project/Program Director		Sr. Project/Program Director		167,382	1	1
Executive Assistant				135,750	0	0
Project/Program Specialist		Project/Program Manager		123,020	3	3
(4) Dean of School 4 206,009 0 0 (5) IT Pool 8 0 0 Network Engineer 200,973 0 0 Information Systems Manager 128,994 0 0 Computer Network Coordinator 128,780 0 0 Technical Support Staff 123,019 0 0 Coordinator, Academic Computing 121,571 0 0 Coord., Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1				115,000	1	1
Network Engineer		Project/Program Specialist		106,139	0	0
(5) IT Pool 8 Network Engineer 200,973 0 0 Information Systems Manager 128,994 0 0 Computer Network Coordinator 128,780 0 0 Technical Support Staff 123,019 0 0 Coordinator, Academic Computing 121,571 0 0 Coord, Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1	(4)	Dean of School	4	206,009	0	0
Network Engineer 200,973 0 0 Information Systems Manager 128,994 0 0 Computer Network Coordinator 128,780 0 0 Technical Support Staff 123,019 0 0 Coordinator, Academic Computing 121,571 0 0 Coord., Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1		IT Pool	8			
Information Systems Manager 128,994 0 0 Computer Network Coordinator 128,780 0 0 Technical Support Staff 123,019 0 0 Coordinator, Academic Computing 121,571 0 0 Coord., Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1	()	Network Engineer		200,973	0	0
Computer Network Coordinator 128,780 0 0 Technical Support Staff 123,019 0 0 Coordinator, Academic Computing 121,571 0 0 Coord., Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1					0	0
Technical Support Staff 123,019 0 0 Coordinator, Academic Computing 121,571 0 0 Coord., Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1				128,780	0	0
Coordinator, Academic Computing 121,571 0 0 Coord., Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1		•			0	0
Coord., Administrative Computing 121,570 1 1 Coordinator of Information Technology 119,967 0 0 Website Developer/Programmer 119,967 0 0 System Programmer/Web Developer 118,592 1 1 Computer Systems Mgr. 108,987 1 1				121,571	0	0
Website Developer/Programmer119,96700System Programmer/Web Developer118,59211Computer Systems Mgr.108,98711				121,570	1	1
Website Developer/Programmer119,96700System Programmer/Web Developer118,59211Computer Systems Mgr.108,98711				119,967	0	0
System Programmer/Web Developer 118,592 1 1 1 Computer Systems Mgr. 108,987 1 1				119,967	0	0
Computer Systems Mgr. 108,987 1 1				118,592	1	1
				108,987	1	1
		Database Administrator		106,607	0	0
Systems Administrator 105,547 0 0		Systems Administrator		105,547	0	0
Information Systems Security Specialist 103,579 0 0		Information Systems Security Specialist		103,579	0	0
Institution Information Technology Coord. 101,489 0 0				101,489	0	0
Assistant Database Administrator 97,665 2 2		Assistant Database Administrator		97,665	2	2
Computer Support Manager 97,585 1 1		Computer Support Manager		•	1	1
Information Systems Coordinator 97,585 2 2					2	2
Senior Software Support Specialist 97,585 0 0				97,585		0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED AUTHORIZED 2025-26 POSITIONS 2025-26 ANNUAL SALARY	TOTAL VACANT POSITIONS 2024-25	POSITIONS VACANT TWO (2) YEARS OR MORE
		Systems Specialist	97,585	0	0
		Information Technology Manager	96,408	0	0
		Network Support Specialist	93,831	0	0
		Sr. Senior Software Support Analyst	93,831	0	0
		Tech Support/Systems Admin.	92,374	0	0
		Tech Support/Applications Support	92,374	0	0
		Information Systems Business Manager	90,223	0	0
		Security Analyst	90,223	0	0
		Systems Analyst	90,223	0	0
		Information Technology Specialist	88,339	0	0
		Computer Support Coordinator	86,753	0	0
		Software Support Analyst	86,753	0	0
		Systems Applications Supervisor	86,753	0	0
		Computer Operations Coordinator	83,416	0	0
		Systems Coordination Analyst	83,416	0	0
		PC Support Specialist	81,860	0	0
		Computer Support Specialist	80,208	0	0
		Database Analyst	80,208	0	0
		Digital Broadcast Specialist	77,123	0	0
		Network Support Analyst	77,123	0	0
		Website Developer	77,123	0	0
		Information Systems Analyst	74,157	0	0
		Information Systems Security Analyst	74,157	0	0
		Computer Support Analyst	74,157	0	0
		Software Support Specialist	71,305	0	0
		Telecommunications Supervisor	71,305	0	0
		Media Specialist	69,975	0	0
		Computer Support Technician	68,562	0	0
		Help Desk Specialist	68,562	0	0
		Computer Operator	65,925	0	0
		Network Analyst	65,925	0	0
		Telecommunications Specialist	65,925	0	0
		Multimedia Specialist	62,208	0	0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2025-26		TOTAL VACANT POSITIONS 2024-25	POSITIONS VACANT TWO (2) YEARS OR MORE
		Information Technology Assistant		58,608	0	0
		Computer Lab Technician		56,353	0	0
		Multimedia Technician		51,130	0	0
		Audiovisual Laboratory Assistant		47,272	0	0
	(6)	Associate Vice Chancellor	5	194,084	0	0
	(7)	Exec. Assistant to the President	1	188,485	0	0
	(8)	Dir. of Computer/Comms. Svcs.	1	180,915	0	0
	(9)	Controller	1	166,632	0	0
	(10)	Associate Dean	0	165,501	0	0
	(11)	Executive Director of Diversity	0	165,501	0	0
	(12)	Director of Counseling	1	154,831	0	0
	(13)	Director of Retention	1	152,582	0	0
	(14)	Dean of Student Services	1	140,536	0	0
	(15)	Associate Director of Comp./Comms. Svcs.	1	138,524	1	1
	(16)	Director of Planning and Research	1	136,149	1	1
	(17)	Director of Student Aid	1	135,442	0	0
	(18)	Counselor	3	127,507	1	0
	(19)	Assoc. Dean of Student Services	4	126,291	2	0
	(20)	Director of Testing	1	114,689	1	0
	(21)	Director of Alumni	1	108,903	1	1
	(21.01)	Director of Alumni Svcs. & Annual Giv.			0	0
	(22)	Director of Publications/Creative Svcs.	1	108,375	1	1
	(23)	Director of Instructional Technology	1	106,742	1	1
	(24)	Assistant Dean of Student Services	5	103,601	1	1
	(25)	Major Gift Devel. Officer	1	103,600	1	1
	(26)	Fiscal Support Pool	10	,		
	(- /	Fiscal Support Manager	-	92,082	2	0
		Fiscal Support Supervisor		75,685	2	0
		Accountant II		72,774	1	0
		Accountant I		69,975	2	0
		Fiscal Support Analyst		67,284	_ 1	0
		Fiscal Support Specialist		59,815	1	0
		Accounting Technician		55,302	2	0
		Fiscal Support Technician		51,130	1	0
	(27)	Aircraft Maintenance Coordinator	1	91,298	1	0
	(28)	Public Safety Pool	10	01,200	ı	0
	(20)	HE Public Safety Commander III	10	90,223	0	0
		Director Public Safety I		88,541	3	0
		Director i ubile dalety i		00,041	5	U

T	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2025-26	AUTHORIZED 2025-26 ANNUAL SALARY	TOTAL VACANT POSITIONS 2024-25	POSITIONS VACANT TWO (2) YEARS OR MORE
Ľ	<i>π</i>		1 001110110 2020-20		2024-20	TWO (2) TEARO OR MORE
		HE Public Safety Commander II		86,753	0	0
		HE Public Safety Commander I		83,416	0	0
		HE Public Safety Supervisor		74,157	0	0
		Public Safety Officer		71,305	1	1
		Public Safety Officer II		65,925	4	4
		Security Officer Supervisor		62,208	0	0
		Public Safety/Security Officer		56,353	0	0
		HE Public Safety Dispatcher		47,272	0	0
		Parking Control Supv.		47,272	1	1
		Security Officer		47,272	0	0
		Parking Control Officer		45,455	0	0
		Watchman		38,855	0	0
	(29)	Institutional Assistant	10	89,980	0	0
	(30)	Skilled Trades Pool	2			
		Skilled Trades Foreman		74,157	0	0
		Skilled Trades Supervisor		71,305	0	0
		Skilled Tradesman		68,562	0	0
		Skilled Trades Helper		52,101	0	0
		Apprentice Tradesman		46,319	0	0
	(31)	Aviation Technician	2	72,774	0	0
	(32)	HEI Program Coordinator	4	69,975	0	0
	(33)	Administrative Support Pool	35	•		
	,	Administrative Assistant		67,284	0	0
		Administrative Analyst		67,284	0	0
		Administrative Support Supervisor		62,208	0	0
		Administrative Specialist III		59,815	0	0
		Administration Support Specialist		59,815	0	0
		Administrative Specialist II		53,175	2	2
		Administrative Support Specialist		53,175	0	0
		Administrative Specialist I		47,272	0	0
		Extra Help Assistant		38,855	0	0
	(34)	Financial Aid Analyst	4	67,284	0	0
	(35)	Library Support Pool	6	J.,201	ū	ŭ
	(00)	Library Supervisor	~	67,284	0	0
		Library Specialist		57,515	0	0
		Library Technician		53,175	0	0
		Library Support Assistant		49,164	0	0
	(36)	Payroll Services Specialist	2	67,284	0	0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2025-26	AUTHORIZED 2025-26 ANNUAL SALARY	TOTAL VACANT POSITIONS 2024-25	POSITIONS VACANT TWO (2) YEARS OR MORE
	(37)	Purchasing Specialist	2	67,284	0	0
	(38)	Career Planning & Placement Specialist	1	64,696	0	0
	(39)	Financial Aid Specialist	2	62,208	0	0
	(40)	Human Resources Specialist	1	62,208	0	0
	(41)	Student Recruitment Specialist	1	62,208	0	0
	(42)	Purchasing Technician	1	59,815	0	0
	(43)	Cashier	2	51,130	0	0
	` ,	TOTAL	182		48	28
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(44)	Faculty	8			
		Professor		197,881	0	0
		Assoc. Professor		184,186	0	0
		Asst. Professor		156,658	0	0
		Instructor		128,780	0	0
	(45)	Department Chairperson	5	192,886	0	0
	(46)	Director of Library	1	183,591	0	0
	(47)	Director of Aviation	1	139,246	0	0
	(48)	Director of Bands	1	139,246	0	0
	(49)	Director of Honors College	1	139,246	0	0
	(50)	Library Faculty	6			
	,	Associate Librarian		132,579	0	0
		Assistant Librarian		110,077	0	0
	(51)	Chief Flight Instructor	1	109,683	0	0
	,	TOTAL	24		0	0
	(52)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS Faculty	156			
	(52)	Distinguished Professor	100	212,394	0	0
		Professor		186,327	0	0
		Assoc. Professor		163,351		•
					0	0 0
		Asst. Professor		136,757 106,699	0 0	0
		Instructor			-	•
	(E2)	Lecturer	0.5	89,546	0	0
	(53)	Part-Time Faculty	85 65	56,046	0	0
	(54)	Graduate Assistant	65	33,667	0	0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2025-26	AUTHORIZED 2025-26 ANNUAL SALARY	TOTAL VACANT POSITIONS 2024-25	POSITIONS VACANT TWO (2) YEARS OR MORE
		TOTAL	306	•	0	0
	(55)	TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS Project/Program Administrator	8			
	(55)	Executive Project/Program Director	0	207,294	0	0
		Exec. Project/Program Manager		181,097	0	0
		Sr. Project/Program Director		167,382	0	0
		Project/Program Director		135,750	0	0
		Project/Program Manager		123,020	0	0
		Executive Assistant		115,000	0	0
		Project/Program Specialist		106,139	0	0
	(56)	Director of Athletics	1	159,847	0	0
	(57)	Coach	10	146,047	0	0
	(57.01)	Assistant Director of Athletics		•		
	(58)	Assistant Coach	12	114,807	0	0
	(59)	Head Athletic Trainer	1	114,807	0	0
	(60)	Administrative Support Pool	6			
		Administrative Assistant		67,284	0	0
		Administrative Analyst		67,284	0	0
		Administrative Support Supervisor		62,208	0	0
		Administrative Specialist III		59,815	0	0
		Administration Support Specialist		59,815	0	0
		Administrative Specialist II		53,175	0	0
		Administrative Support Specialist		53,175	0	0
		Administrative Specialist I		47,272	0	0
	(61)	Asst. Athletic Trainer	3	60,620	0	0
	(62)	Resident Hall Specialist	2	57,515	0	0
		TOTAL	43		0	0
		TOTAL DSU	555		48	28